

POLICY STATEMENT

The Illinois Pollution Control Board (“Board”) does not discriminate in its hiring practices, personnel policies, programs, or activities on the basis of race, color, religion, national origin, ancestry, citizenship status, age, sex, sexual orientation, order of protection status, marital status, pregnancy, disability or military status, including veteran status, and unfavorable discharge from military service. The Board will provide reasonable accommodation to the known physical or mental impairment of qualified disabled individuals unless such an accommodation would cause the Board undue hardship. The Board’s practices will be directed towards compliance with the U.S. Constitution, and the Human Rights Act.

The implementation of the aforementioned practices as well as recruitment and promotions will be made in accordance with the provisions set forth in the Department of Central Management Services Personnel Rules, the Civil Service code and when applicable, collective bargaining contracts. Notification to staff regarding recruitment and promotion will be circulated to all Board personnel and posted in the Board’s offices.

The Board is committed to undertaking the affirmative action to increase the number of disabled employees in all levels of employment.

Board employees who believe they have been discriminated against should contact the Equal Employment Opportunity Officer, Kathryn Griffin, to seek assistance or to file a discrimination report.

The Board’s Equal Employment Officer and the staff of the Department of Human Rights have my full support and commitment to a positive equal employment opportunity program at this Board.



Katie Papadimitriu, Chairman